



Candidates information notice

In accordance with Regulation EU 2016/679, the general data protection regulation (the "GDPR"), and the existing national regulation on data protection ("Data Protection Law"), Mediobanca Management Company S.A. with registered office in 2 Boulevard de la Foire 1528-Luxembourg, Grand Duchy of Luxembourg (hereafter "MB ManCo"), in its capacity as Data Controller, is required to provide an Information notice on the use of personal data.

Personal data held by MB ManCo is generally collected directly from the data subject and may occasionally be supplied by third parties (e.g., head-hunting companies).

Categories of data processed

You may submit personal data to be considered for employment at MB ManCo. Such information may include, amongst others, your name, your address, your phone number, your email address, experience, education, picture, job skills and other information contained on your curriculum vitae (CV) and/or your cover letter.

Collection of personal data

Personal data held by MB ManCo is generally collected directly from the data subject and may occasionally be supplied by third parties (e.g., head-hunting companies).

Purposes of the processing

Your data will be processed by MB ManCo for purposes connected with or instrumental to the research and selection of candidates. The legal basis for processing is the need to carry out the precontractual measures adopted at the request of the data subject, in view of the potential subsequent stipulation of a contract of employment and/or collaboration, as well as the legitimate interest of MB ManCo to fulfil open job positions.

Protection of your personal data

Personal data are processed using manual, electronic and telematic tools, with logics that are strictly linked to the purposes specified. Processing shall in any case take place in such a way as to guarantee the security and confidential nature of said data, in compliance with the provisions of current legislation.

Disclosure of personal data

Your personal data may be disclosed, if applicable, to other Mediobanca Group companies for the purpose of staff selection and to external companies collaborating with the Mediobanca Group to supply processing, instrumental or support services to the management of candidates.

Persons acting under the authority of MB ManCo and other Mediobanca Group companies may also become aware (of all or part) of your data, where appointed to pursue the above-described purposes.



Data retention

In accordance with the principles of proportionality and necessity, personal data will be stored in a manner that allows the data subjects to be identified for no longer than the period necessary for the purpose for which it was initially processed, or rather considering:

- the need to continue to store the personal data collected for purposes strictly connected with and instrumental to the examination of applications received and the potential staff selection process or to protect the legitimate interests of MB ManCo, as described in the above purposes;
- the existence of specific regulatory (codes, money laundering legislation, investment services legislation, tax monitoring legislation, etc.) or contractual obligations making the processing and storage of data necessary for specific periods of time.

MB ManCo adopts reasonable measures to guarantee that inaccurate personal data are updated or, where necessary, erased.

Compulsory nature of data provision

Provision of the data is compulsory in order to pursue the above purposes; therefore, any refusal to supply your data may prevent MB ManCo from carrying out the research and selection and will prevent your application from being considered.

Data subject rights

You are entitled to request details of the personal data MB ManCo holds about you and how it processes it. You also have a right to have it rectified or deleted, to restrict MB ManCo's processing of that personal data, to have your personal data transferred directly from us to another controller, and to object to the processing. You may also have the right to lodge a complaint in relation to MB ManCo processing of your personal data with the local supervisory authority, the Commission Nationale pour la Protection des Données (the "CNPD").

If you object to the processing of your personal data, or if you have provided your consent to processing and you later choose to withdraw it, MB ManCo will respect that choice in accordance with legal obligations.

Please be aware that these rights are not always absolute and there may be some situations in which, technically or legally, MB ManCo may not be able to comply with your request.

The rights should be exercised by means of written communication sent to: Compliance-Risk@mediobancamanagementcompany.com.

Data Controller and Compliance Officer

For any questions about MB ManCo's processing of personal data you may send an email at Compliance-Risk@mediobancamanagementcompany.com or write at:

Mediobanca Management Company S.A.
Attention: Compliance Officer
2 Boulevard de la Foire
L-1528 Luxembourg
Grand Duchy of Luxembourg